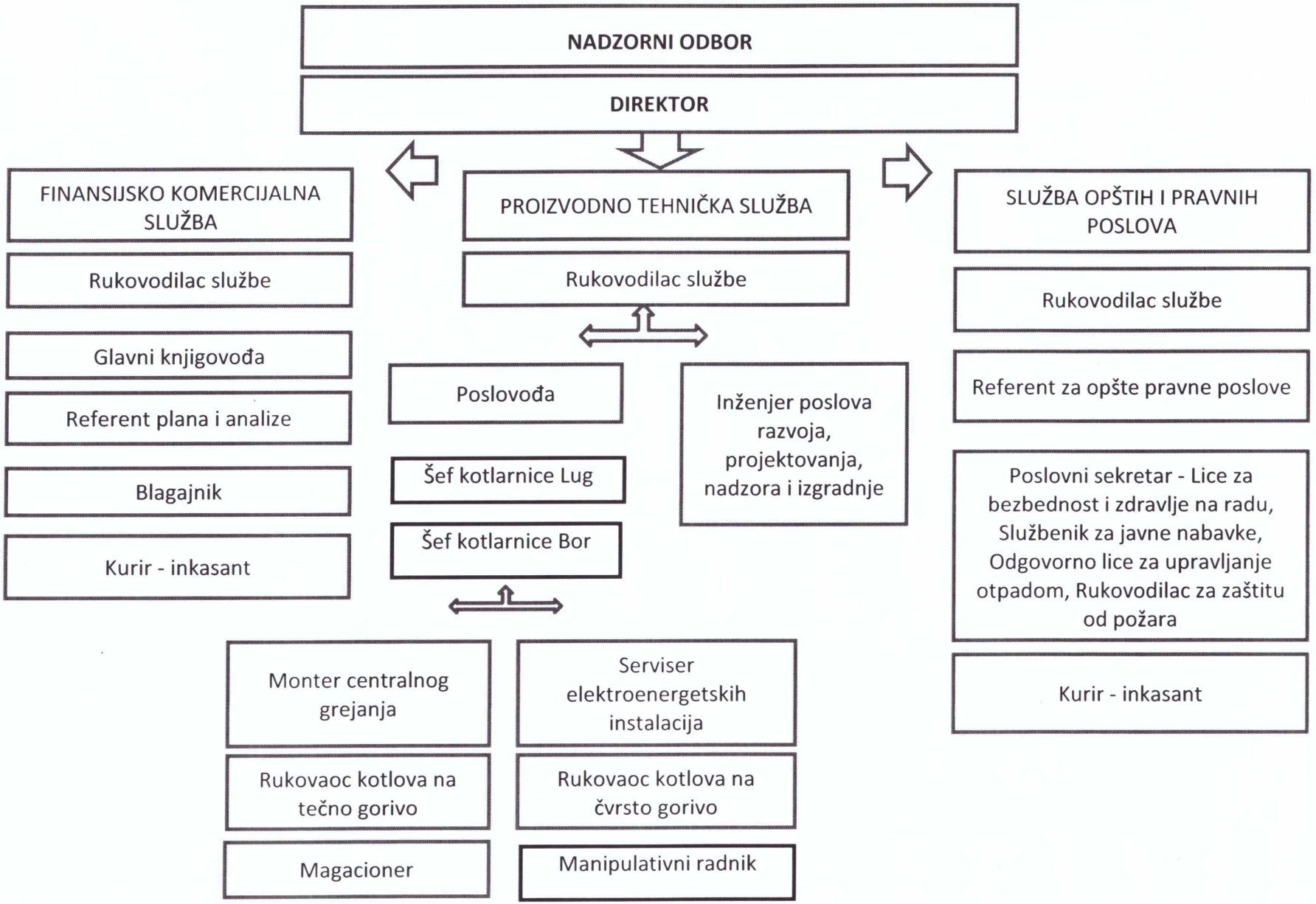ORGANIZACIONA ŠEMA U JKP GRADSKA TOPLANA NOVI PAZAR